

The Management of **COPISA GROUP** hereby reaffirms its commitment to its stakeholders by aligning its strategy with the **Sustainable Development Goals** and by strengthening its direct contribution thereto. For such purpose, it shall adopt such measures as may be necessary to develop, implement, maintain, and periodically review an **Integrated Management System** encompassing **sustainable construction, quality, environment, biodiversity, technology, innovation, and energy**, thereby ensuring compliance with all applicable business, legal, statutory, regulatory, and contractual requirements associated with **Environmental, Social, and Governance** criteria.



- Provide training on, and promote awareness of, the requirements of specific procedures so as to ensure their effective and accurate understanding; to enhance quality; to strengthen the management of scientific research, development, and technological innovation processes; to support environmental protection and energy management; to foster preventive action and teamwork; and to promote professional and personal development tailored to the needs of the various groups concerned, introducing such adjustments as may be necessary in critical areas requiring specific competencies in order to achieve the established objectives.
- Promote Quality, environmental stewardship, Innovation, and environmental and energy performance across all activities of the Organization, while respecting the surrounding environment and **CONTINUOUSLY IMPROVING** the effectiveness of the Integrated System in order to achieve full **SATISFACTION** through an adequate understanding of the needs and expectations of **STAKEHOLDERS**, as a guarantee of continuity and success in the conduct of its activities.
- Promote transparency through the definition of objectives and indicators and through the preparation of sustainability reports subject to verification by independent third parties.

This Policy shall be reviewed periodically to ensure its continuing suitability in accordance with the reference standards applicable to Quality, Environment, Innovation, and Energy. It shall be binding upon all personnel of **COPISA GROUP**, as well as upon any persons carrying out activities on behalf of the **Organization**. All such persons shall be required to be familiar with this Policy and to apply it within the scope of their respective professional responsibilities.

Signed: Jose Devesa
General Management
05.06.2026

Quality

Establish a documentary framework of reference, together with the related procedures, objectives, targets, and indicators, to enable the **PROGRESSIVE MONITORING** of process improvement and to facilitate the measurement, evaluation, and analysis of management performance.

- Make available to **STAKEHOLDERS** the information and resources deemed necessary, while planning the associated risks and opportunities, to achieve the established objectives and targets.

Environment

- Identify and assess the environmental impacts arising from the Organization's activities and services to embed **SUSTAINABLE CONSTRUCTION**, protect environmental **Biodiversity**, reduce its **Carbon Footprint** through the adoption of **renewable energy** in its operations, and implement risk-reduction strategies and action plans to address the **CLIMATE EMERGENCY**, among other initiatives.
- Establish and strengthen measures to improve measurement tools and the collection, analysis, and dissemination of data relating to the management of **ENERGY EFFICIENCY**.
- Undertake to protect the environment by preventing and mitigating **POLLUTION** arising from the Organization's activities and by promoting sustainable practices and the use of clean technologies.
- Promote the efficient use of all the Organization's resources, prioritizing the procurement of efficient products and services and adopting a **CIRCULAR ECONOMY** approach.
- Collaborate with suppliers, recycling companies, and other stakeholders in order to ensure the environmentally sound management of products discarded at the end of their useful life.
- Promote environmental sustainability through the **REDUCTION OF WASTE** generated by the Organization's operations and activities.
- Promote the efficient use of water across all operations by reducing consumption through water-saving technologies and optimized processes.
- Preserve **CULTURAL HERITAGE** in all areas in which the Organization carries out its activities.

Innovation

- Create value through innovation in both financial and non-financial dimensions.
- Define the way the technical area interacts with other departments and integrate **Innovation** management into the Organization's broader management system.
- Plan, organize, and manage projects to ensure the effective and efficient use of the human and technical resources allocated to **Innovation** activities.
- Establish systems to leverage information from the surrounding environment, implementing a methodology to manage, share, and capitalize upon the Organization's *know-how*.
- Enhance the operational efficiency and profitability of projects through tools and technologies that optimize operations and enable more efficient use of resources, thereby reinforcing the Organization's commitment to sustainability through this integrated methodology.